



## Implementation Teams Brief Inquiry Overview

At the core of the inquiry process is a participatory action research process which means (by way of three bullet points):

- **Participatory:** We work together (in partnership) to think about opportunities to advance partnership goals. This allows us to build on the knowledge and experience of all community stakeholders (in order to make sure that we are asking the right questions).
- **Action Research:** We test those efforts to see if they are effective.
- **Why it works:** The strength of the process stems from the fact that it is a collaborative process that includes all stakeholders. Because of this wide participation, the ideas advanced by process are authentic to the needs of Winooski and Burlington.

The important thing to remember is that this participatory process has already begun.

The work plan, for instance, was developed collaboratively by the Partnership for Change stakeholders over the course of two years by way of focus group and community-wide conversations! So, we are simply continuing the work that has already begun.

What changes with the Implementation Teams is that we will start implementing some of the ideas and testing the effectiveness of those ideas, according to a three-step process:

1. Identify goals and opportunities through conversation
2. Articulate research questions
3. Develop research plans